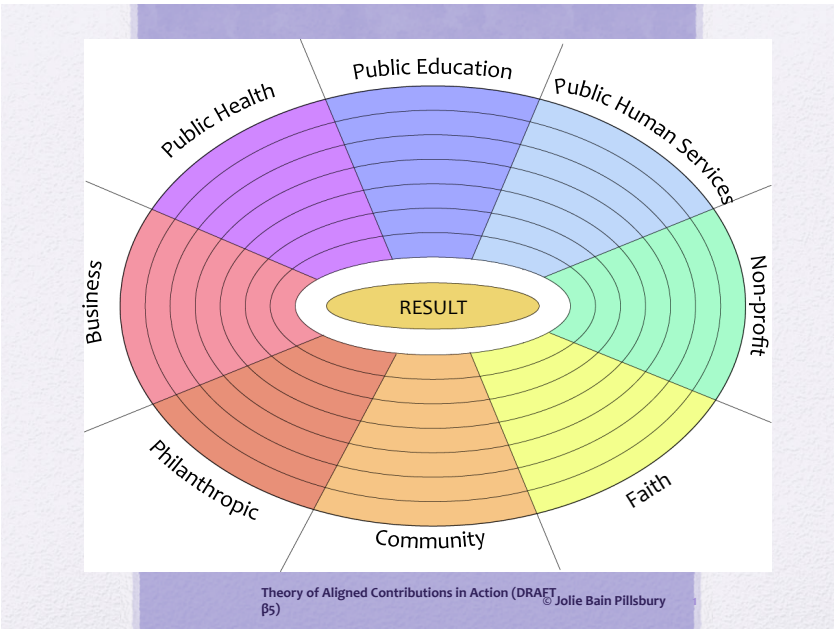
Putting Results in the Center Worksheet

Developed by Jolie Bain Pillsbury

Working towards a population level result requires leaders making aligned contributions. The Results in the Center chart is a process that supports a group of results-based leaders to move towards the result. It allows leaders to visual display contributions partners and stakeholders make towards that result and from what section. It also allows leaders to see what sectors are missing or over-represented.



A simple four-step process can be used to define and clarify stakeholders' contribution to a result.

1. Identify the population and the result you will put at the center of your work.
    a. This step is complete when the desired results and population are clearly defined and placed at the center of the chart and
    b. The various sectors that have a contribution to the result are identified

2. Map where you are in relation to the result and your potential partners.
    a. Once the result, population, and sectors are identified, a leader places him or herself (in their role and organizations) in the appropriate place on the chart
    b. Guidance: Those who are closest to the population and result (i.e., if grade-level reading is the result, teachers and teachers aides would be placed in the education sector in the space closest to the result. School principals, school superintendents, school board of education would be placed in subsequent spaces further away from the result)

3. Identify the others with whom you will align to make progress toward the result.
    a. All partners and stakeholders who are engaged in the results work place themselves in the appropriate spaces on the chart

4. Identify other potential contributions.
    a. Leaders then identify other potential partners and contributors to the result and place them on the chart
    b. Leaders then make commitments to reach out to others to join in the results work