Developing A Result Statement

Worksheet developed by Phyllis Rozanski

Results-Based leaders identify a condition of wellbeing for people as a way to define and focus their collaborative work. This condition of wellbeing – as declared through a results statement - involves identifying the result to be achieved for a population within a specific place such as a neighborhood, city, county or state. This is in contrast to a stakeholder's contribution to a population level result - which focuses on a client population served through a program, agency or system. It is the clarity of the end condition – the condition of wellbeing - sought that serves to unite individuals, organizations, and collaborative bodies to make their contributions, align their actions and resources. The clarity of the result statement provides the basis for selecting the indicators that will measure the progress to the result. This tool helps groups create population level Results statements.

Result Definition for a Whole Population

A Result statement consists of three parts:

- **Population:** Individuals such as children, youth, families, households, residents and so forth. The description can also include specific groups such as all children under the age of five, all immigrants, or all families living below 200% of poverty, etc.

- **Place:** Connected to the population is the place or geographic area of the population. For example, this can be a neighborhood, city, county, state or the nation.

- **Results/Outcomes**: These are the end conditions or the quality of life conditions desired for the population. For example, families are economically successful, children are healthy and prepared to succeed in school, and neighborhoods are safe for families and children.

This worksheet offers a simple way to create shared agreement on a population level result that a group of leaders can align their work towards.

How to Use

1. List the proposed Result statement in the table provided
2. Rank the result by the three criteria
3. Score the result
4. Decide to use the result or to revise the result to reach a higher score

Proposed Result	**Criteria: Insert a *(3)* *High*, *(2)* *Medium* or *(1)* *Low***			**Score** *1 = Low* *2 = Medium* *3 = High*
	Population Defined	**Place Defined**	**End Condition Defined**	
1.				
2.				
3.				
4.				